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RESOLUTION NO. R-96-511

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO IMPLEMENT A SUPPLEMENTARY PENSION BENEFIT PLAN FOR THOSE CITY EMPLOYEES AFFECTED BY THE LIMITATIONS IMPOSED BY THE INTERNAL REVENUE CODE, INCLUDING SECTIONS 415 AND 457.

WHEREAS, the City of Hollywood and the Hollywood Professional Fire Fighters, Local #1375 recently entered into an employee organization agreement ("the agreement") effective October 1, 1996; and

WHEREAS, the agreement provides that when limitations imposed by the Internal Revenue Code, including its sections 415 and 457, preclude the payment of the half pension benefits, the City shall pay to the retiree or the retiree's eligible beneficiary the difference between the full pension benefit and the benefit paid by the Hollyworld Firefighter's Pension System; and

WHEREAS, applicable laws allow the establishment of complementary pens in benefit plans to provide benefits in excess of the limitations imposed by the internal Revenue Code;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That it hereby authorizes the appropriate City officials to implement a supplementary pension benefit plan for those City employees affected by the limitations imposed by the Internal Revenue Code, including its sections 415 and 457.

Section 2: That this resolution shall be in full force and effect immediately up in its passage and adoption.

PASSED AND ADOPTED this <u>20</u> day of <u>Nov</u>, 1996.

MARA GIULIANTI, MAYOR

ATTEST:

PATRICIA A. CERNY, CMC/AAE

CITY CLERK

APPROVED AS TO FORM AND LEGALITY

for the use and reliance of the City of Hellywood, Florids, only.

MANUE AVAN CONFICITY ATTORNEY

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